

The Coaching Clinic™

Helping Leaders Move from Problem Solver to People Developer

Today's leaders face increasing complexity, rapid change, and growing expectations. Success is no longer determined solely by expertise, technical knowledge, or having the right answers.

The leaders who create the greatest impact are those who know how to engage people, inspire ownership, develop talent, and build teams that can think, adapt, and perform independently.

This is where a **coaching approach to leadership** becomes a powerful advantage.

Reykjavik University Open University and Coach U are proud to bring The Coaching Clinic™ to leaders across Iceland.

Designed by leaders, for leaders, The Coaching Clinic™ is an internationally recognized leadership development experience that equips leaders with practical coaching skills they can use immediately to strengthen performance, engagement, accountability, and collaboration. Rather than teaching leaders how to solve more problems, The Coaching Clinic™ helps leaders develop people who can solve problems themselves.

What Leaders Gain

By the end of the program, participants will be able to:

- Lead more effective and productive conversations
- Create greater ownership and accountability within their teams
- Reduce dependence on leader-driven problem solving
- Strengthen trust and employee engagement
- Develop talent more effectively
- Navigate change through meaningful dialogue
- Improve collaboration and team performance
- Build a culture where people take initiative and contribute their best thinking

Why Coaching Matters

Leadership is no longer defined by having all the answers.

Today's most effective leaders know how to:

- Ask questions that stimulate critical thinking
- Empower people to find their own solutions
- Build trust through meaningful conversations
- Develop capability rather than simply directing activity
- Create environments where people feel ownership and accountability
- Unlock the potential of individuals and teams

Organizations need leaders who can develop people, not just manage them.

Leaders who adopt a coaching approach spend less time providing answers and more time developing capable, confident, and accountable team members.

A Different Kind of Leadership Development Experience

Most leadership programs focus on concepts and theory.

The Coaching Clinic™ is designed to create lasting behavioral change through practice, feedback, reflection, and application.

Participants:

- Learn a practical coaching framework for leadership conversations
- Practice coaching skills in real-time
- Receive expert feedback from facilitators and peers
- Work through authentic leadership situations
- Increase self-awareness and emotional intelligence
- Strengthen their leadership presence and communication
- Build confidence through repeated application

A Powerful Partnership for Leadership Development

Participants benefit from the combined strengths of: .

- **Reykjavik University Open University**

A trusted leader in professional and executive education in Iceland, committed to developing the next generation of leaders and organizations. Many of Iceland's most accomplished leaders participate in Open University programs to continue refining their leadership capabilities and expanding their impact.

- **Coach U**

One of the world's pioneering coach training organizations, with more than thirty-five years of experience developing coaches and leaders globally. Coach U combines proven methodologies, world-class faculty, and innovative technology to help leaders integrate coaching into everyday leadership practice.

- **The Coaching Clinic™**

A proven leadership development experience that has helped leaders worldwide strengthen engagement, collaboration, accountability, and performance through coaching-based leadership.

- **Experienced Faculty**

Facilitators Jennifer Anderson and Melinda Horton bring a combined fifty years of coaching and leadership experience to the program. They are recognized for their ability to help adult learners translate insight into action and develop the mindset, skills, and confidence of effective coach-approach leaders.

Who Should Attend?

The Coaching Clinic™ is ideal for:

- Emerging leaders preparing for increased responsibility
- Managers and supervisors responsible for developing others
- Experienced leaders seeking greater influence and impact
- Senior leaders interested in creating a coaching culture
- Human Resources and Talent Development professionals
- Graduates of executive coach training programs who want to refresh and strengthen their coaching capabilities

Join leaders across Iceland who are strengthening engagement, increasing accountability, developing talent, and creating lasting organizational impact through coaching-centered leadership. Leadership happens through conversations. Learn how to make those conversations transformational!